

## 1. Introduction

Easyprint T-Shirts Limited firmly upholds a zero-tolerance policy towards all forms of slavery and human trafficking within our operations and supply chain. This document demonstrates our commitment to ethical business practices and compliance with the UK Modern Slavery Act. Our practices are further reinforced by our 4-Pillar SEDEX (Supplier Ethical Data Exchange) approval, reflecting our dedication to responsible and ethical business conduct.

## 2. Company's Commitment

### 2.1 Ethical Standards:

We maintain the highest ethical standards in all our dealings. As a 4-Pillar SEDEX approved company, we are committed to continuous improvement in labour standards, health and safety, the environment, and business ethics.

### 2.2 Legal Compliance:

Our commitment extends beyond legal compliance, encompassing a holistic approach to ethical business practices, including adherence to the UK Modern Slavery Act.

## 3. Risk Assessment and Due Diligence

### 3.1 Risk Identification:

Regular risk assessments are conducted to address potential slavery and human trafficking risks in our business and supply chains.

### 3.2 Due Diligence:

Our due diligence processes include strict vetting and regular audits of suppliers, all of whom are SEDEX approved, to ensure alignment with our ethical standards.

## 4. Supplier Code of Conduct

### 4.1 Expectations:

We expect all suppliers, who are also SEDEX approved, to uphold our Anti-Slavery Policy, ensuring no forced or child labour and no human trafficking.

### 4.2 Enforcement:

We enforce these standards stringently, with repercussions for non-compliance, always upholding our ethical commitments.

## **5. Training and Capacity Building**

### **5.1 Employee Training:**

Our employees receive comprehensive training in recognizing and preventing slavery and human trafficking, in line with our SEDEX membership requirements.

### **5.2 Supplier Engagement:**

We actively engage with our suppliers to ensure they meet SEDEX standards and understand the importance of ethical labour practices.

## **6. Corporate Social Responsibility and NGO Partnerships**

### **6.1 Supporting Ex-Sex Trafficked Workers:**

We collaborate with NGOs dedicated to supporting ex-sex trafficked workers, contributing to their rehabilitation and reintegration into society.

### **6.2 Educating Children of Ex-Sex Trafficked Workers:**

Our commitment extends to providing financial support for the education of children of ex-sex trafficked workers, ensuring a brighter future and breaking the cycle of exploitation.

## **7. Reporting Mechanism**

### **7.1 Internal Reporting:**

Our internal reporting mechanisms encourage employees to report any concerns, ensuring a safe and ethical working environment.

### **7.2 External Reporting:**

External stakeholders are also encouraged to report any concerns, with the assurance of confidentiality and appropriate action.

## **8. Annual Review and Reporting**

We are committed to annually reviewing and updating our anti-slavery policies, with transparent reporting on our progress and effectiveness.

## **9. Conclusion**

As a 4-Pillar SEDEX approved company, Easyprint T-Shirts Limited is dedicated to ethical business practices, the welfare of workers in our supply chain, and the support of vulnerable communities affected by slavery and human trafficking.