

Human Rights Policy Statement

1. Introduction

At Easyprint T-shirts Ltd, we are committed to upholding and promoting the fundamental human rights and freedoms of all individuals involved in our operations, supply chains, and the communities in which we operate. This Human Rights Policy outlines our commitment to ethical conduct, equality, and respect for all people, in alignment with international standards and principles.

2. Scope

This policy applies to all employees, contractors, suppliers, and business partners of Easyprint T-shirts Ltd, across all locations and operations.

3. Our Commitment

Easyprint T-shirts Ltd is dedicated to conducting business in a manner that respects, protects, and promotes internationally recognized human rights. We are guided by:

- The **Universal Declaration of Human Rights (UDHR)**
- The **International Labour Organization (ILO) Core Conventions**
- The **UN Guiding Principles on Business and Human Rights**
- All applicable national and international human rights and labor laws

4. Core Principles

4.1 Non-Discrimination and Equal Opportunity

We are committed to providing a workplace free of discrimination and harassment. Employment decisions are based on merit and business needs, without regard to race, gender, age, religion, disability, sexual orientation, nationality, or any other status protected by law.

4.2 Freedom of Association and Collective Bargaining

We respect the right of all employees to join or form trade unions and to engage in collective bargaining in accordance with applicable laws and regulations.

4.3 Fair Labor Practices

We oppose all forms of forced labor, human trafficking, and child labor. We ensure that all employees work voluntarily and are of legal working age as defined by local and international standards.

4.4 Safe and Healthy Working Conditions

We provide a safe, clean, and healthy working environment for all employees. We comply with health and safety laws and continuously seek to improve our workplace practices.

4.5 Fair Wages and Working Hours

We ensure all employees receive fair wages that meet or exceed legal minimums and industry standards. Working hours are also kept within legal limits and respect employees' rights to rest and leave.

4.6 Respect for Privacy

We respect the privacy and personal data of our employees and stakeholders and are committed to protecting it in compliance with applicable data protection laws.

5. Implementation and Responsibility

- Managers and supervisors at all levels are responsible for promoting and upholding this policy.
- Employees are encouraged to report any concerns or violations of this policy through our confidential grievance procedures.
- Easyprint T-shirts Ltd will provide appropriate training and communication to ensure understanding and compliance with this policy.

6. Monitoring and Compliance

We regularly review our operations and supply chain to identify and address human rights risks. Where violations are identified, we take immediate steps to investigate and remediate. Suppliers and partners who fail to meet our human rights standards may face suspension or termination of contracts.

7. Continuous Improvement

We are committed to continuous improvement and transparency in our human rights practices. We engage with stakeholders and review this policy annually to ensure its effectiveness and relevance.

Effective Date: 01/05/2025

Review Date: 01/05.2026

Approved By:



Daniel Blake
Managing Director

Contact for Questions or Concerns:

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Easyprint T-shirts Ltd remains fully committed to ethical conduct and the respect and dignity of all people.